

KEN ONG; Answers received 18 April & 21 April

1. **Principally, how will you serve South Yarra Residents?** If I am elected the Lord Mayor, I do have the responsibility to serve every part of the City of Melbourne. South Yarra is very similar to East Melbourne, North Melbourne, Carlton and Kensington in terms of its history and built form. I will serve each of these areas to my best ability in the areas of amenities, core services, open spaces, parking availability, community support services, Planning regulations and protection and the ground level infrastructure such as streets and footpaths. In the area of Planning, I advocate a review of the Planning Scheme covering all the non-CCZ areas as it has been many years since the last review. While densification has been concentrated in the CCZ areas, it is time to preserve the other areas in terms of density rules as well as the Design and Development Overlays of these areas such as height, density, and heritage and neighbourhood character. Specifically for South Yarra residents in the City of Melbourne, I will convene a reference Group of the MSYRG representatives with key Council departments to identify the key issues, understand the causes and then develop an action plan which is then put into the Council Plan for implementation, including any budget allocation required. If elected, I will personally be sitting in this Reference Group, but not as the Chair. I will listen, have inputs but the final decision will be a group decision and the Council Officers will jointly prepare the final recommendations with MSYRG agreement.
2. **From whom will you accept and not accept donations?** I have said to all my supporters, mostly my friends, that I will not be accepting donations even though some still want to. I have informed them that their names will be published for any donations. I have not asked anyone for donations. The media has labelled me the Millionaire candidate which is unfortunate. It took 25 years of hard work and toiling by my late wife and I to build up our business to make it a success. Envy politics and envy journalism is unfortunately what we in public life have to suffer.
3. **Will you disclose full details of each donation as it is received.** If I do receive any donations, I will make them public as it is received. At this stage, I have received one donation of \$2000 from Dominic and Daria Lai, who have been long-time friends and a small donation from my Sister-in-law from Sydney.
4. **How will you deal with the established 'Doyle Team, its meetings outside council and block voting?** If I am elected LM, there will not be a "team Doyle" majority. I will encourage all voting to be for the best interest of Council and not for any individual Councillor's interest, irrespective of which team they belong to. If there is any clear "block" votes, from the Team Doyle Councillors, I will have to call them out in the meetings. The Lord Mayor being the Chair of the FMC meetings and the Council Meetings does have the privilege to make remarks if deemed necessary. I am not afraid to call it as I see. The Lord Mayor is a servant of the City and not the Lord of the city.
5. **Having regard to the business gerrymander, what will you do to ensure residents are listened to and supported?** It is my belief that the business gerrymander is not as influential as it used to be. In 2008, when the total voter base was about 86,000, it was clear that businesses had a big say. In 2012, the voter base increased to about 110,000 and I know that while more businesses were started in the city, there were more residents in that total voter number. In this current by-election, the total voter list came to 143,772. I think now, the

resident's vote is much higher than the business vote. Hence, one of my policies is to re-introduce Notice Rights in the 6 CCZ zones. The reason for the introduction of NOT giving notice, some 20-something years ago was when the State Government had an agenda to make sure developments in the city were not stopped, appealed or slowed down. I believe that after the last 12 years of growth in Melbourne, it is time to change the rules. This is something Council can do and I will push for this with the Councillors.

In my role previously as Chairperson of Planning, I had one basic rule. The application must comply with the Planning Scheme rules. My engineering background influences my thought and decision process. Comply with the rules or something bad will happen. I have also realised that our planning rules may have been written at a time when Melbourne did not face so much change and these rules now cannot cope with the pressures of a growing city. So, a review of the Planning Scheme rules must be done as soon as possible. That I commit to making happen even though it could take 2 years of the remaining 2.5 years of this term.

6. Will you support urgent steps being taken to protect our remaining heritage and planning decisions that give priority over 'development at any cost' Please see my response to 5 above. Yes we must get cracking on this as soon as possible. While the Council Budget for 2017/2018 is pretty much set, new actions without large budget impacts can be started. So, I will work with the Councillors and current Chair of Planning to start the process and if it does not happen, I will start the process by a Notice of Motion.

7. Who will you give your preferences too? When I discovered that there were 14 Candidates and was informed the rule change about the preference arrangement, my initial response is great. Now I do not need to make any preference deals especially with people I do not even know. I informed my former colleague Rohan Leppert this decision of mine. With Jennifer Yang, whom I have known for many years and considered a friend, her decision to run in this election after resigning from Manningham Council back in 2011 to contest a Senate seat for the Labor Party, surprised me and many of our mutual friends. As a friend, I informed her that I will have no choice but to give her my first preference if there was such thing under these new rules, even though she would not be my first choice. I will recommend through my website and social media that I will also recommend Gary Morgan as number 3 and Rohan Leppert as number 4 and for the voters to number the remaining boxes in their own choice. Gary Morgan and Rohan are probably the only 2 of the other 13 who would have sufficient knowledge and experience about this city and its key challenges. I see that this election is about the best candidate with experience and understanding of our city, a track solid record and Integrity. It should not be about the best deal maker in preference deals, which is the domain of the political hacks. This is Local Government in the Capital City. Not the political arena of the State and federal parliaments. While I am a Liberal, and I consider myself a progressive Liberal, I have for the previous 8 years as a Melbourne City Councillor, left my Liberal hat at the front door of Melbourne Town Hall.

I know this may look like a long response but this City of ours is not just about one Ward and the role of Council is to consider all its distinct parts and make sure that every part is treated with a high level of service and a high level of respect for its people.

8. What relevant management/leadership or other experience do you have? Added on 28th April. I noticed that there is one new question about experience and leadership. I think I should provide a written response as well. For management experience, I would cover two

parts. Firstly during my professional career in Ericsson Australia which started in 1983. I had achieved a Bachelor of Engineering from Monash University in 1982 with a double Major - Electrical Engineering and Computer Systems Engineering. Among a number of middle and senior management positions, I was promoted to Manager of System Integration in 1987 and then in 1989, further promoted to Head of Customer Services Department for Pac-Rim which includes providing Technical support expertise to Australia, New Zealand, PNG, Fiji, Tonga, Western Samoa and Norfolk Island. In 1990, I headed the Task force for the joint Telstra - Ericsson World's Best Network Performance project and lead the team of 40 experts to achieve World's Best Network for Telstra in 1991. Then I was promoted to Head the Information System Services Unit and became a member of the Executive Team (top 10 in Ericsson Australia) In 1992, I completed my MBA at RMIT which was a 3-year part-time course. In 1994, I then became General Manager of the Telecom Management System Business Unit for Ericsson in Australia and New Zealand and built this unit into a long term business. In 1997, I became General Manager of Ericsson Global Services for Australia and the Expert for Global Services in the Asian Region excluding China and Japan. In 1999, 2000 and 2001, my Australian Global Services BU achieved Top 10 status for 3 consecutive years out of 90 market subsidiaries. Towards the end of 2001, I took on the role as General Manager of Business Improvement for Ericsson Regional Services, with the objective of achieving a 20 per cent improvement in Financial performance and technical efficiency for the Regional Support Centre. The targets were achieved in 9 months and I then resigned to focus on my own business. In all these roles, achieving high performance is not just about good management. It was also about providing leadership to highly skilled people to find the motivation to perform better through support and empowerment. This was leadership. From a leadership perspective, I also want to focus on my work in the Community work that I have done since 1985. Most of this work has in the Chinese Community. I want to highlight some specific roles where I needed leadership to achieve great results. First in the Chinese Association of Victoria Inc. (CAV), I was part of the committee from 1986 and holding many different positions was voted into the role of President in 1998 and stayed for 4 years. The CAV is a community organisation of 1500 members and I believed I provided good leadership to pull together many volunteers to achieve many progressive actions for the CAV. Since 1987, I was appointed to the Committee of the Federation of Chinese Associations (FCA). In 1989, I was appointed to be the Chairperson of the Chinese New Year Festival in Chinatown until 2007. This role involved pulling together over 100 volunteers from over 30 different organisations to deliver the festival which attracts over 100,000 attendees each year. That role calls for both excellent management and leadership and also getting the respect of the many different organisations involved in the event organisation and operations. Since 1996, I have been part of the Australian Chinese Events Committee which organises the Chinese New Year Charity Ball. I am the Honorary Treasurer as well as the event Manager, Auctioneer and the MC. Together with the Honorary Secretary; we have for 22 years, led this event and have raised nearly \$600,000 which has been donated to many different worthy charities. In addition, in my private business of Child Care Services, together with my late wife, we have built, owned and operated over 20 child care centres since 1994. In operating our own business, besides needing good management skills to manage over 200 staff, it also requires good business management skills as well as financial management skills to achieve business success and create wealth. Similarly, I apply these experiences of

management and leadership skills, knowledge and experience into my other current role as Chief Operating Officer of my other business of a Microbrewery in the Craft beer Industry. Finally, while being an elected Councillor in the City of Melbourne from 2008 to 2016, I chaired a number of portfolios and Committees. The most significant were the Chair of Major Projects, Chair of Planning, Chair of the Disability Services Advisory Board, Chair of People and Culture, Chair of Economic Development, Chair of the Melbourne Precincts Program while also being the Deputy Chair of Finance and Governance. The role of the Chair can be either a nice title or it can be one who leads from the front and provides the team the support they need to achieve great outcomes. In most of these roles, I believed I did achieve some very good results. In summary, I do have an extensive track record in professional, business, community and public office roles where I have demonstrated both my management and leadership credentials.

XX

MICHAEL BURGE: Answers received on Saturday 21 April

- 1 **Principally how will you serve South Yarra residents?** Answer: Ethically, empathically and responsively.
- 2 **From whom will you accept and not accept donations?** Answer: Will not be receiving donations.
- 3 **Will you disclose full details of each donation as it is received?** Answer: Yes
- 4 **How will you deal with the established “Doyle team” meetings outside council and block voting?** Answer: This question clearly indicates that the MSYRG has experienced disappointment in this regard. I will ensure your collective voice is heard. Explore other systems of representation for resident groups.
- 5 **Having regard to the business gerrymander what will you do to ensure residents are listened to and supported?** Answer: As a social scientist I have the skills to challenge the spin, epistemology of vested interests to make sure the principles of democracy are enacted.
- 6 **Will you support urgent steps being taken to protect our remaining heritage and planning decisions that give priority over “development at all cost”?** Answer: Yes
- 7 **Who will you give your preferences to?** Answer: See www.actt.com.au

XX

Nathalie Nicole O'Sughrue Replies: Answers received Monday 23 April

- 1. What relevant management/leadership or other experiences do you have? **Starting in high school I was voted Student Representative Council by my classmates several years running.**

I have been in business management for the last 12 years, where I have coached many companies to increase their revenue. I have coached sales and management staff who have gone on to become some of the top performing leaders in their field.

It is no secret that I represented Australia Internationally where I was awarded the Ambassador Award & Platform Award (for breaking stigma on issues surrounding mental health, single mums and others), Best in Interview, Miss Congeniality, and the International title Ms Universal 2016. I was awarded the President Obama Volunteer Community Service Award for my work on Mental Health as well. I led a movement internationally where

women worldwide stood up against bullying within the modelling/ pageant industry and I also publicly took on the modelling industry for their unrealistic expectations regarding body image standards and the effect it is having on the youth.

2. When you vote to whom, and in what order will you give your preferences? At this stage I am still finalising my preference order. The more I meet the candidates and hear what they have to say, my preferences change. I am not voting wholly on the promises they make but am also taking into consideration their level of approachability, personality and overall demeanour towards the public and other candidates. Our future Lord Mayor needs to be someone who the public can approach and is able to speak with people of all walks of life. It is not just their policies that will be considered
3. And this and any future election, from whom will you accept donations and from whom will you not accept donations. I am funding my campaign completely on my own and as such have not been contacted by anyone for donations. If anyone does choose to contact me regarding potentially donating, it will be considered case by case. I am cautious as to how donations are viewed by the public and therefore will ensure I maintain my integrity in all aspects.
4. Will you disclose full details of each donation as it is received and if not when? Of course. I have nothing to hide.
5. How will you deal with the established "Doyle team", its meetings outside council and block voting? I understand the new Lord Mayor needs to be able to work with everybody and be a team player. If I was elected into the position I am more than capable of working well with anyone, having said that, if I was to find anything untoward happening I would not stand for that and would immediately quash it from happening moving forward. We need to restore the faith the people have in our council and we can only do that by voting in someone who is prepared to hold people accountable and genuinely try .
6. Having regard to the business gerrymander what will you do to ensure residents are listened to and supported? This is one of the very reasons I chose to run as a candidate. I AM a resident who noticed that corporations and large business owners almost appear to be more valued and have more say than the actual people and small business owners. The entire purpose of improving the City of Melbourne is to bring more people in. Whether they be tourists or residents. What I cannot understand is why the people are not listened to as much- they are the target demographic.

It is my plan to bridge the gap between the people and the council by being someone who can bring them together to get the greatest possible outcome for all.

7. Will you support urgent steps being taken to protect our remaining heritage and planning decisions that give greater priority to heritage issues over "development at any cost"?

I believe any current issues involving heritage and planning decisions needs to be reviewed and all parties involved need to come together to find a suitable compromise.

I personally love all the older buildings and the history involved so it is something I would like to review.

3 Will you disclose full details of each donation as it is received? I will absolutely be abiding by the regulations requiring donation disclosure and intend to comply within the timeframes. I am engaging an independent accountant to verify my donations and provide full disclosure in line with legal requirements.

4 How will you deal with the established “Doyle team” meetings outside council and block voting? If elected I would never vote as part of a block. It’s worth pointing out that the remaining members of Team Doyle no longer has a majority, and therefore cannot swing issues on their own. As such, issues and initiatives will need to be considered on their merits by all Councillors – a good thing for the democratic process on Council. As Lord Mayor, I will use my leadership position to manage open and inclusive discussions, encourage constructive debate for the purpose of identifying better outcomes and working towards transparent consensus-based decision-making

5 Having regard to the business gerrymander what will you do to ensure residents are listened to and supported? I will personally attend regular residents’ forums to discuss issues openly and welcome feedback to inform Council decision making. I have previously announced the concept of a Residents Panel to advise on planning applications and issues prior to any decisions being made by Council. The details on how this would work need to be finalised but this push to promote early engagement with residents can only empower locals who want the best for their area. Regarding the rules around businesses voting in the election, a review has been undertaken by the Council to look into the matter. Regardless of the outcome, I will support one vote, one person/business.

6 Will you support urgent steps being taken to protect our remaining heritage and planning decisions that give priority over “development at all cost”? I do not support unbridled development. The priority needs to be sustainable and liveable communities. Heritage has a major role to play in our communities as we respect and learn from our past. I have been working on the City of Melbourne Heritage Review Group developing the heritage themes, and recommending precincts and buildings that we should be preserving – as a way of telling Melbourne’s extraordinary story. Following extensive consultation with South Yarra residents, it’s clear there needs to be more certainty built into heritage protections and clarity around which buildings are important for preserving the history of the area. This should be a positive process with good results providing certainty for all. I also believe that engagement with our built form is important for appreciation of our heritage and modern architecture, to preserve the community’s interest in, and relationship to, those buildings and the role they play in reflecting our values and shaping our communities. As such, I was involved in establishing Melbourne Open House as a festival to celebrate our built form. It’s wonderful to have watched as this initiative has grown over the past 10 years to be a major event in Melbourne.

7 Who will you give your preferences to? The voters of Melbourne have the smarts and passion to make their own choices about who they vote for. As such, I have no interest in doing preference deals with other candidates. I am suggesting that you vote 1 for me and then fill in every box in whatever way you see fit - to ensure that your vote counts.

XX

Qun Xie (Kelly) Open Letter received 1 May 2018

Dear my fellow Melbournians. I put my hand up for the mayor job, because I care about this city and all of you out there very much. Today, we face the toughest challenges ever – cost of living, housing, jobs, childcare and schools, ageing, health and security... Here, I have **10 point Action Plan** to address the issues **as your Mayor**:

1, Ensure everyone work at Melbourne city council has the highest ethical standards, disciplined, hard working and united as one do good jobs to achieve the goals – meet our community expectations.

2, Ensure childcare and medical centers, schools meet the demand of our population.

3, Establish an A\$ 1 billion "Melbourne Business Development Fund" to help our business in needs, also encourage new technology and investments, big events and more tourists to Melbourne.

4, Start a "Vegetable Basket" project, ensure enough vegetables are on offer to keep you healthy.

5, Establish an A\$ 200 million "Melbourne Education Fund" to help our students.

6, More community centers and volunteer groups for our ageing society with improved service.

7, Team up with State Government and Victoria Police to start a "Residents Safety" program, ensure our city on alert, safe and secure.

8, To solve the housing and homelessness, will team up and encouraging community power - together will do at least 2 things:

A, will use PPP method (Public Private Partnership) to ensure we have more affordable housing.

B, will establish a "Melbourne Rescue Center" – because no one deserve sleep rough.

9, More trees and parks for us to feel cool in summer, children to play and elders to enjoy sunshine.

10, Will set up a "mayor mailbox" also free "excises program", and "Melbourne Music+Dance Week", " Food Track Week" in every season of a year and so on more program, to encourage you active more and enjoy more of our city to keep you happy and healthy regardless where you live - "cage" or "large".

Heritage is part of who we are today, also the soul and culture of a city; I'll do my best to protect them. My goal is to make Melbourne not only the most livable, but also the most enjoyable, most healthy, most happy and most smiling faces everywhere in a city with prosperous – a unique city with strength and power to have good influence to other – a beautiful better world -- one of the greatest city on earth!

Write 1 beside my name XIE,Qun which in No,1 place on your ballot paper to vote for me to be your lord mayor and also work with me. Together we, Melbournians can move mountains (any challenges). Wish every smooth and success for this election.

XX

Jennifer Yang emailed a thankyou letter including comments on 3 May.

